



EMMANUEL BAPTIST CHURCH

SUMMER INTERNS - 2025

Our Vision:

We exist to make disciples of Jesus Christ, by the power of the Holy Spirit, to the glory of God the Father. As a church, our goals can be summed up in three words:

Know, Grow, & Go.

We are passionate about seeing people train to **know** Christ, train to **grow** in relationship with Christ, and train to **go** on mission with the gospel of Jesus Christ. To that end, all of our services, programs, and ministries have been designed to **help you taste and see more clearly the treasure that is Jesus Christ**. We are faithful to teach the Bible, in hopes that you would learn to apply its truths to your life.

Our Desire:

One of the ways we are seeking to accomplish this vision is through our summer internship program. The program endeavors to help students grow in their knowledge of Christ, their maturity in Christ and in their abilities and gifts in serving Christ. Not only will they know, grow and go but we hope that they will spread that vision to the children, youth, and adults they serve from week to week while employed at EBC.

The Scope:

Our aim is to help the summer interns grow in 3 areas primarily, not exclusively.

1. **Character:** Through time with the staff, personal mentorship, teaching and discipleship we hope that the students will grow in their faithfulness to Christ in their love for him and their obedience to him.
2. **Conviction:** Through intense training, discipleship and discussion we hope that the students will grow in strong biblical reasoning and convictions that will establish their faith and doctrine firmly in God's Word.
3. **Competence:** Through many practical ministry opportunities and evaluation and encouragement from staff we hope that the students will grow in their abilities to serve the church in a variety of areas.

TASKS & RESPONSIBILITIES



Children's Ministry (35% of their time)

1. Assist the Staff in planning, preparing, and executing the 2 Kids Day Camps
2. Assist the staff in weekly kids ministry responsibilities and preparations
3. Serve with kids ministries on Sunday morning
4. Assist with kids ministry planning and preparation for the fall
5. Assist with maintenance, cleaning, and decorating kids ministry rooms and supplies

Youth Ministry (25% of their time)

1. Assist the Staff in planning, preparing, and executing Teen Day Camp
2. Assist the Staff in weekly youth ministry responsibilities and preparations
3. Plan and execute youth ministry events and activities through the summer
4. Assist with planning and preparation for the fall
5. Assist with youth room and supplies upkeep

Other Ministries (15% of their time)

- Students will have opportunities to serve in other ministries as time and gifting allows.
(Ie: Worship, Discipleship, Evangelism, Admin.)

Discipleship and Training (25% of their time)

- Students will participate in training and discipleship as directed by staff
 - IE. Training seminars, book studies, personal mentorship, etc.

Time Frame & Hours

- The Summer Internship Program will run from early May until August 8th.
- Hours will average 30 hours / week for a total of 360 hours
 - Some weeks may end up at 45 - 50 so other weeks will be kept lower.
 - Wage: \$18.00/Hr
- Student's typical weeks will include being at the church from 9-3 Tuesday to Friday plus one evening or weekend commitment. Hours will vary during Camp Weeks.
- Staff will work with students to coordinate family vacations or time off but we prefer you to be available for as much of the summer as possible.

JOB QUALIFICATIONS



Faith & Character

- Summer Interns must be professing believers in Jesus Christ and actively following Christ with their lives. (Not perfectly, but directionally)
- Summer Interns must display a commitment to a local church at home and while studying in a different city as well
- Must support and abide by the Statement of Faith of EBC
- Primary character qualities we are looking for students to have are humility, responsibility, joyfulness, and an eagerness to serve.

Logistics & Availability

- Must have a current or obtain a police check on file at EBC
- Willing to abide by the EBC Plan to Protect Policy
- Must be between 17 and 30 years old
- Must be legally able to work in Canada (ie. Canadian citizen, permanent resident, or granted refugee protection)

Application Process

- Reach out to Pastor Mitch for the Application
- Application deadline is **Feb. 14th 2025**
- Any questions please contact Mitch at mitch@myebc.ca or by text at (647) 804-8774

Why Should you apply?

1. **Unique Work Environment:** This program provides a unique opportunity to work alongside other Christians in a joyful, uplifting, and encouraging environment!
2. **Friendship and Camaraderie:** Spending around 600 hours with other Christian students and with the staff of EBC will provide unique friendships and camaraderie that will have a big impact on you and your life.
3. **Eternal Significance:** Give a summer to something that is eternally significant. Your work will contribute to the salvation of sinners and the benefit of many youth, kids, and adults that could change their entire lives!
4. **Limited Time Option:** You will only have a handful of summers in your life when you will be able to take on a role like this, do not disregard it casually. You will have the rest of your live's to give to normal work routines, enjoy the flexibility of these years! z